



Republic of the Philippines  
**Department of Education**

REGION III – CENTRAL LUZON  
SCHOOLS DIVISION OFFICE OF NUEVA ECIJA

DEP-ED SDO N.E.  
**RELEASED**  
JAN 19 2023

**RECORDS SECTION**

17 January 2023

DIVISION MEMORANDUM  
No. 19 s. 2023

**LEADING WITH STRATEGIC THINKING: FROM PLANNING TO M&E**

To: Assistant Schools Division Superintendents  
SGOD Chief  
Public Schools District Supervisors  
Elementary & Secondary School Heads  
All Others Concerned

1. Republic Act No. 9155, Chapter 1 Section 7, Letter E, Paragraph 3 states that consistent with the national educational policies, plans, and standards, the school heads shall have the authority, responsibility, and accountability in managing all affairs of the school. Thus, the success and failure of the school depends on the kind of school leader it has. With the implementation of the School-Based Management (SBM), school leaders are challenged to transform leadership towards improved school performance. DepEd Order No. 44, s. 2015 aimed to strengthen SBM through enhanced school planning and communication process.
2. In this regard SDO NE through SGOD Planning & Research Unit will hold its NEAP-approved Professional Development Program entitled Leading with Strategic Thinking: From Planning To M&E on January 23-25, 2023, 8:00am-5:00pm at SDO Conference Hall, PAGCOR Building, Santa Rosa, Nueva Ecija.
3. This three-day training will provide a discussion on school planning and communication and revisit some planning and M&E issuances to develop the competencies of school leaders in crafting school plans. Further, this training will also focus on the aspect of monitoring and evaluation of the different programs in the School Improvement Plan.
4. Participants in this training are the select school heads from elementary and secondary schools. Please see enclosure 1 for the list of participants.
5. Travel expenses and all other incidental expenses of participants shall be charged to MOOE or other local sources of funds subject to the usual accounting and auditing rules and regulations. This memorandum serves as the authority to travel of the participants.
6. Immediate dissemination and strict compliance with this memorandum is desired.

**JESSIE D. FERRER, CESO V**  
Schools Division Superintendent

Encl.: As stated  
Reference: RA 9155, DO 44, s. 2015  
To be included in the perpetual index  
under the following subjects:  
STRATEGIC THINKING  
PLANNING

DM 2023 Leading with Strategic Thinking: From Planning to M&E  
3-5/ETD-01-18-20



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**LEADING WITH STRATEGIC THINKING: FROM PLANNING TO M&E**

January 23-25, 2023

SDO Conference Hall, PAGCOR Building, Santa Rosa, Nueva Ecija.

**PARTICIPANTS**

DISTRICT	NAME	SCHOOL
Aliaga	Reyan T. Domingo	Sta. Monica Elementary School
Cuyapo East	Ken Mark Bautista	Sta. Cruz Elementary School
Cuyapo West	Freddilin Verueco	Loob Elementary School
Cuyapo West	Arnold S. Ong	Calancuasan National High School
Cuyapo West	Judy A. Jarabata	Bued-Luna High School
Guimba East	Jennifer Marquez	Culong Elementary School
Guimba West	Jessamine D. Valdez	Bagong Barrio Elementary School
Guimba West	Lorna Galicia	Macatcatuit National High School
Licab	Doreza D. Tumacder	Parson Elementary School
Nampicuan	Jeffrey Bautista	Medico Elementary School
Quezon	Mark Anthony D. Mangiduyos	Sto. Cristo Elementary School
Sto. Domingo	Ana Marie Laxamana	Comitang Elementary School
Talavera South	Maricar Manabat	Mamandil Elementary School
Talavera North	Maria Teresa F. Bulanadi	Casulucan Este Elementary School
Zaragoza	Jeffrey T. Lopez	
Carranglan	Maricel Quetua	Salazar Elementary School
Llanera	Jinkee B. Rapisora	Ligaya Elementary School
Llanera	Bartolome Salmasan	Old Murcon Elementary School
Llanera	Rosalinda G. Duran	Andres Bonifacio National High School
Lupao	Melody A. Calosa	Salvacion 1St Elementary School
Pantabangan	Oliver O. Pascual	Conversion Integrated School
Pantabangan	John Camille Magno	Masiway Elementary School
Rizal	Alvin D. Carbonel	San Esteban Elementary School
Talugtug	Dennis Romano	Baybayabas Elementary School
Talugtug	Eudolfo A. Flores	Talugtug NHS Annex - Saverona
Bongabon	Ariel P. Navarro	Hiniero Elementary School
Bongabon	Laarni R. Saguiguit	Santor National High School
Gabalton	Irish D. Francisco	Pinamalisan Elementary School
Gabalton	Jeziel C. Jose	F. Buencamino Sr. Integrated School
Gabalton	Roderick A. Diaz	Bagting National High School
Gen.M. Natividad	Arvie T. Bulanadi	Panacsac Elementary School
Laur	Josephine I. Alabaso	Nauzon Elementary School
Palayan City	Christina Umali	Manggahan Elementary School
Palayan City	Marife M. Lagran	Buklod Palad National High School
Santa Rosa North	Teodoro P. Santos	San Isidro Elementary School
Santa Rosa South	Edgardo G. Bugarin Jr.	Malacañang Centro Elementary School
Cabiao	Ailene B. Galang	Sta. Isabel Elementary School
Cabiao	Aris S. Mesina	Jose Rico Cruz Elementary School
Cabiao	Estrelita A. Geronim	St. Joseph National High School
Cabiao	Ruby C. Mejia	Gen. Mariano Llanera National High School
General Tinio	Mary Ann D. Barlis	Irenea Interated School
General Tinio	Mauricio Rivera	Palale High School
Jaen North	April J. Ladignon	Sta. Rita Elementary School
Jaen South	Jezzelle Joy S. Garcia	San Pedro BLISS Elementary School
Peñaranda	Richelle B. Joson	Callos Integrated School
Peñaranda	Jose M. Bundalian	Las Pinas Integrated School
San Antonio	Lenie Y. Lacsina	Sanggalang Elementary School
San Isidro	Joycel Ann S. Manabat	San Isidro Central School
San Leonardo	Camille S. Ostares	Adorable Elementary School Annex