



DEP-ED SDO N.E.  
**RELEASED**  
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Republic of the Philippines  
**Department of Education**  
REGION III – CENTRAL LUZON  
SCHOOLS DIVISION OFFICE OF NUEVA ECIJA

**RECORDS SECTION**

15 February 2022

DIVISION MEMORANDUM  
No. 52 s. 2022

**CAPACITY BUILDING FOR SENIOR HIGH SCHOOL TEACHERS ON  
ANDRAGOGICAL APPROACHES IN TEACHING ALS LEARNERS**

To: Assistant Schools Division Superintendents  
CID and SGOD Chiefs  
Education Program Supervisors  
Public Schools District Supervisors  
Education Program Specialists II  
Secondary School Heads  
ALS Senior High School Teachers  
All Others Concerned

1. Through *DepEd Order 13, s.2019 (Policy Guidelines on the Implementation of Enhanced Alternative Learning System 2.0)*, the Schools Division of Nueva Ecija, thru the Curriculum Implementation Division (CID), shall conduct Capacity Building for Senior High School Teachers on Andragogical Approaches in Teaching ALS Learners on March 8 - 10, 2022 via Google meet.
2. The activity aims to:
  - 2.1. Demonstrate understanding on the The Adult Learning Theory;
  - 2.2. Enhance the teaching strategies through varied andragogy approaches relevant to learners' adaptation and context;
  - 2.3. Integrate technology in the teaching and learning process anchored to the changing needs of learners; and
  - 2.4. Develop a concise lesson exemplars on the integration of andragogy approaches in teaching adult ALS SHS
3. Participants to this training are the ALS Senior High School Teachers. They are advised to secure stable internet connection and utilize laptop/computer with appropriate specifications.
4. Enclosure No.1 -List of Participants and Enclosure No.2 -Training Matrix are attached in this memorandum.
5. Participants need to bring health declaration form, secure health protocols and restrictions while attending the said activity. Travel expenses and related expenditures are charged to MOOE subject to usual auditing procedures.
6. Immediate dissemination of and strict compliance with this memorandum is directed.

**JESSIE D. FERRER, CESO V**  
Schools Division Superintendent

Encl.: As stated  
Reference: DepEd Order No.13 s.2019  
To be included in the perpetual index  
under the following subjects:  
**CAPACITY BUILDING SHS TEACHING APPROACHES**

DM 2022 Capacity Building for Senior High School Teachers on Andragogical Approaches in Teaching ALS Learners  
2-2/ EAM 02-28-2022



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**LIST OF PARTICIPANTS - CAPACITY BUILDING FOR SENIOR HIGH SCHOOL TEACHERS ON ANDRAGOGICAL APPROACHES IN TEACHING ALS LEARNERS**

SCHOOLS	Teacher/s		
	Last Name	First	M.I.
<b>Nueva Ecija High School - SHS</b>	Cabanding	Jhoesa	DC.
	Alfaro	April Joy	B.
	Rivera	Nikko	M.
	Lazaro	Mary Irene	S.
	Diao	Julie Ann	A.
	Bernardino	Analiza	V.
<b>San Ricardo NHS</b>	Gabriel	Rodel	
	Villa	Abegail	C.
	Hermosa	Rescilyn	B.
	Bernabe	Aries Joy	A.
	Miguel	Erwin	DC.
	Lazaro	Marc Allaine	R.
	Espejo	Alyssa	M.
	Payoyo	Donna Ria	P.
	Manzano	Carlissle Anne	N.
<b>Gen. Tinio NHS</b>	Alarcon	Abraham	A
	Mananquil	Rechel	
<b>Sta. Rosa NHS</b>	Gonzales	Bernard	M
	Agustin	Mar	G
	Serapio	Daniel	L
	Cancer	Levi	G
	Germino	Donabel	M
	Candelaria	Luzviminda	S
	Itable	Jerrick	M
	Marcelo	Verna	V
<b>Dr. Ramon de Santos Memorial NHS</b>	Garcia	Kristel Mae	D
	Gallano	Mercelito	S
	Alcon	Minerva	V
	Cabungcag	Eleanor	L
	Mata	James Rey	B
	Trinidad	Jocelyn	R.
	Aggasid	Reylany	A
	Ramos	Vivian	S
	Agpalo	Spencer	M.
	Malubay	Franz Lee	L.
<b>Vega National HS</b>	Gervacio	Maria Gesselle	A.
	Ballesteros	Liza	M.
	Pascua	Laarni	V.
	Tanedo	Marenell	F.

<b>Exequiel Lina NHS</b>		Abelardo	Leila	J.
		Liwag	Novielen	B.
		Bolasoc	Kelvin	B.
		Corpuz	Zarah	V.
		Pariñas	Marites	M.
		Felix	Esmeralda	C.
		Santos	Admiral Dewey	Q.
		Villa	Christine Ann Mary	M.
<b>Talabutab Norte NHS</b>		Teofilo	Lorena	C.
		Granada	Jenna Marie	C.
		Emeterio	Glory	C.
		Santiago	Marlon	T.
		Sebido	May	V.
		Cruz	Mary Joy	E.
		Caparal	Rommel	R.
<b>Bongabon SHS</b>		Legaspi	Aaron Mark	G.
		Andres	Angelu	P.
		Brondial	Mary Grace	C.
		Latsano	Rossel	R.
		Linsangan	Mirasol	B.
<b>Cuyapo NHS</b>		Manalac	Jasmin	G.
		Manalac	Christian Lemuel	
		Soliven	Ma. Christine	B.
		Hermosa	Victor	B.
		Diaz	Maria Luisa	D.
		Agpalo	Zoraida	D.
		Aquino, Jr.	Democrito	M
		Aliado	Chona Ann	D.
<b>Cabiao SHS</b>		Dauz	Caselyn	S.
		Gonzales	Richard	V
		Guevarra	Stela Marie	G.
		Dela Cruz	Judy	J.
		Baguisa	Jenina	L.
		Garcia	Jasmine	M.
		Balderamos	Elsa	R.
		Manansala	Aldrin	F
		Tan	Michael	P.
		Garcia	Gabriel	P.
		Miranda	Aireen	C.
		Francisco	Lorelyn	M.
		Violeta	Mary Rose	T.
		Francisco	Jun Ainne	C.
		Pineda	Laiza	O.
	Maniquiz	Ellen Grace	V.	
<b>Talavera SHS</b>		Reyes	Marissa	B.
		Payoyo	Jonnie	A.
		Bacani	Dennis	DC.

		Carpio	Christian	
		Wright	Geraldine	V.
		Asirot	Rolea-Lyn	S.
		Dumaya	Maria Sunny	S.
		Yadao	Charlie	DL.
		Bautista	Maria Kristina	G.
		Salangsang	Pauline Bernadette	L.
		Antolin	Marvin	V.
		Dumaguit	Alvin Neil Gio	
		Feliciano	Henry	A.
		Cruz	Marinel	
		Santos	Evelyn	L.
		Villa	Cahrles	
<b>Rizal NHS</b>		Rubias	Lovely Joyce	E.
		Armelon	Denzel	G.
		Tabliga	Joel	V
		Gabuya	Beverly	P
		Riman	Glecy	V
		Salviejo	Alithea	DC
		Bartolome	Chaelyn	J
		Estepa	Vienna	J

Enclosure No. 2 to Division Memorandum No. \_\_\_\_\_, s. 2022

**WORKSHOP ON INSTRUCTIONAL SUPERVISION AND PROVISION OF TECHNICAL ASSISTANCE IN THE NEW NORMAL**  
**March 8 - 10, 2022 via Google Meet**

**EXECUTIVE COMMITTEE**  
**JESSIE D. FERRER, CESO V**  
Schools Division Superintendent

**MINA GRACIA L.ACOSTA, Ph.D., CESO VI**  
Assistant Schools Division Superintendent

**RONILO E. HILARIO, CESE**  
Assistant Schools Division Superintendent

**WORKING COMMITTEE**

**Planning Committee**  
**Chairman : ELEANOR A. MANIBOG, PhD**  
OIC-EPS, ALS

**Technical Committee**  
**Chairman : ESMERALDA G. SALCEDO**  
EPS II, ALS

**TRAINING MATRIX**

<b>TIME</b>	<b>ACTIVITY</b>	<b>LEARNING FACILITATOR</b>
7:00 AM – 8:00AM	Registration of participants March 8, 2022	<b>Ma. Teresa DR. Cohen</b> EPS II, ALS
<b>DAY 1</b>		
8:00-9:30 AM	<b>PRELIMINARY ACTIVITIES</b> a. Online Pre-Test b. Opening Program	<b>Mario C. Esteban, EdD</b> EPS II, ALS
9:30-9:45 AM	<b>HEALTH BREAK</b>	
9:45 -12:00 NN	<b>ALS Framework</b>	<b>Ma. Teresa DR. Cohen</b> EPS II, ALS
12:00-1:00 PM	<b>LUNCH BREAK</b>	
1:00-4:00 PM	<b>The Adult Learning Theory - Andragogy</b>	<b>Jowel C. Pablo, EdD</b> EPS II, ALS
4:00-5:00 PM	Program Evaluation Day 1	<b>Jet Lee C. Ocampo</b> <b>Mark Anthony Calabano</b> Division M and E
<b>DAY 2</b>		
8:00 – 9:00AM	Management of Learning	Assigned Group
9:00 – 9:15 AM	<b>HEALTH BREAK</b>	
9:15 – 12:00 NN	<b>Pedagogy vs Andragogy</b>	<b>Cristina S. Chioco</b> EPS II, ALS
12:00 – 1:00 PM	<b>LUNCH BREAK</b>	
1:00 – 4:30 PM	Workshop	
4:30 – 5:00 PM	Program Evaluation Day2	<b>Jet Lee C. Ocampo</b> <b>Mark Anthony Calabano</b> Division M and E
<b>DAY 3</b>		
8:00 – 9:00AM	Management of Learning	Assigned Group
9:00 – 9:15 AM	<b>HEALTH BREAK</b>	
9:15 – 12:00 NN	<b>17 Tips To Motivate Adult Learners</b>	<b>Esmeralda G. Salcedo</b> EPS II, ALS
12:00 – 1:00 PM	<b>LUNCH BREAK</b>	
1:00 – 4:00 PM	<b>Presentation of Lesson Exemplar</b>	<b>Eleanor A. Manibog</b> OIC-EPS I, ALS
4:00 – 5:00 PM	Closing Program  Program Evaluation -Day 3	<b>Mario C. Esteban, EdD</b> EPS II, ALS <b>Jet Lee C. Ocampo</b> <b>Mark Anthony Calabano</b> Division M and E